

## Proposed Resolutions – 11/16/2023

**1) Adoption of 2024 Final Budget - Resolved**, that the Ancram Town Board adopts the 2024 Town Budget with a Town tax levy of \$714,203, and a Lighting District tax levy of \$5,500.

**2) 2024 Health Insurance Plans – Resolved**, that the Ancram Town Board authorizes the Town Supervisor to enter into an agreement with CDPHP to provide the HDEPO and HDHMO Bronze 424 or Bronze 428 health insurance plans to eligible Ancram employees and their families, and **be it further resolved** that the Town of Ancram will pay 100% of the premiums for these policies for eligible employees and their families, and **be it further resolved** that the Town of Ancram will contribute \$750 to each eligible employees' HSA in January 2024, **and be it further resolved** that the Town of Ancram will reimburse all eligible employees for out of pocket medical expenses incurred by the employee and covered family members in excess of \$1500 in 2024 until the policy deductible has been reached and the health insurance policy covers medical expenses, and **be it further resolved** that the Town of Ancram will reimburse any eligible employee and spouse for costs incurred to purchase health insurance through Medicare up to the amount that it would cost the Town to provide a CDPHP policy, and **be if further resolved that** any employee or retiree eligible for health insurance who opts out of the Town program or in the case of a retiree, if the Town does not offer a retiree program, will be reimbursed \$400 per month.