

Committee for Respectful Behavior - Resolved, that the Ancram Town Board hereby creates a 5-7-member Committee for Respectful Behavior (CRB) to:

a) recommend to the Town Board a Code of Conduct for Town of Ancram elected and appointed officials, employees, volunteers, and residents to guide respectful behavior in all Town activities and communications;

b) recommend to the Town Board a process and procedure to report, receive and investigate complaints from anyone who perceives they have been treated with disrespect by a town official, employee, volunteer, or resident in violation of the Code of Conduct;

c) recommend to the Town Board a process and procedure to report the results of the investigation, recommendation and subsequent action, if any, to the complainant, Town Board and other affected parties;

d) recommend to the Town Board the content, timing, and audience for a series of training programs that introduce the new Town Code of Conduct and which focus on verbal and nonverbal communications (including examples of disrespectful behavior) to supplement the mandatory annual NYS Harassment Training