

Proposed Resolutions – 1/16/20

1. Town Policies and Procedures – Resolved, that the following policy and process documents are approved as presented, and that the Employee Handbook will be updated as necessary to reflect these revised policies and processes:

- 1) **Financial Process**
- 2) **Purchasing Policy**
- 3) **Fee Schedule**
- 4) **Harassment Policy**
- 5) **Workplace Violence Policy**
- 6) **Town Hall Directory & Hours of Operation**

2. Town Hall Geothermal HVAC – Resolved, that the Town Supervisor is authorized to work with the Climate Smart Community Task Force and the Town Engineer to develop and publish a request for proposal specifications package to solicit bids for a geothermal HVAC system for the Ancram Town Hall.

3. LED Street Lights - Resolved that the Town Supervisor is authorized to work with the Climate Smart Community Task Force and Central Hudson to finalize a proposal to convert all street lights in the Town of Ancram to LEDs, to communicate by mail with the members of the Ancram Lighting District about the proposed conversion to LED street lights, and to hold a public hearing on the proposed conversion to LED street lights prior to requesting a decision from the Town Board to proceed with the proposed conversion to LED street lights.

4. County MIS Shared Services - Resolved, that the Town Supervisor is authorized to enter into a shared services agreement with the Columbia County MIS Department to allow the County to provide computer and technology support services to the Town of Ancram.