

## **Draft Resolutions – November 17, 2016 Town Board Meeting**

**1. 2017 Budget – Resolved**, that the Ancram Town Board adopts the 2017 budget as presented, with a property tax levy of \$783,050.

**2. Retiree Health Insurance – Resolved**, that the Ancram Supervisor is authorized to enter into an agreement with Blue Shield to provide health insurance in 2017 to two retirees using the Blue Shield EF 1 Plan, which is the same plan that is in effect for retirees in 2016 at a premium cost of \$328 per month per retiree, which the Town will pay; it is further resolved that as in 2016, the Town will contribute \$850 to each retiree as partial compensation for out of pocket drug and medical co pay costs, and will reimburse each retiree for medical costs over \$3400 up to the policy OOP maximum of \$5,000.

**3. Employee Health Insurance – Resolved**, that the Ancram Supervisor is authorized to enter into an agreement with CDPHP to provide health insurance in 2017 to four eligible employees, two spouses and two children using the CDPHP Bronze 400 Plan, which is the same plan that is in effect in 2016, at a cost of \$417 per person; it is further resolved that the Town will pay 100% of each eligible employee's premium and 50% of each spouse's premium, and 50% of each child's premium under the Fidelis Care program. It is further resolved that as in 2016, the Town will contribute \$750 to each eligible employees' HSA at Salisbury Bank, and will reimburse each eligible employee and spouse for medical costs that exceed \$1500 per individual up to the individual policy OOP maximum of \$7,150.

**4. Health Reimbursement Arrangement (HRA) – Resolved**, that the Town Supervisor is authorized to enter into an agreement with CDPHP to provide HRA services to eligible town employees.