

Draft Resolutions – 11/15/18

1) Adopt 2019 Budget – Resolved, that the 2019 Final Budget for the town of Ancram be approved as presented with a total tax levy of \$760,103, which represents a tax decrease of \$7,616, or .99%.

2) 2019 employee health insurance program – Resolved that the Town Supervisor is authorized to enter into an agreement with CDPHP through Apollo Partners to provide the CDPHP Bronze HD EPO Plan #423 at a monthly premium cost of \$416.57 per individual to eligible Town employees and families, and it is further **Resolved**, that the Town of Ancram will pay 100% of the CHPHP premium for this Plan for eligible employees and 50% of the premium for wives and children who participate in the Town health insurance plan, and it is further **Resolved**, that the Town of Ancram will contribute \$750 to an Health Savings Account for each eligible employee, and will pay for or reimburse eligible employees for any unreimbursed medical costs incurred over \$1500 up to the policy out of pocket embedded maximum of \$7,150 per person or \$14,300 per family. It is further **Resolved**, that any employee eligible for town health insurance hired before January 1, 2011 who opts out of the Town health insurance program will received a \$4800 opt out payment in lieu of health insurance coverage, or an opt out payment of \$3600 if hired after January 1, 2011.

3) Retiree Health Insurance – Resolved, that the Ancram Supervisor is authorized to enter into an agreement with Blue Shield of Northeastern New York to provide health insurance in 2019 to one retiree and spouse using the Blue Shield Forever Blue 799 (PPO) Plan EF1 TRx, which is the same plan that is in effect for retirees in 2018, at a premium cost of \$370 per month per retiree, which the Town will pay; it is further **Resolved** that, as in 2018, the Town will contribute \$850 to the retiree and to the spouse as partial compensation for out of pocket drug and medical co-pay costs.

4) Columbia County Humane Society Contract – Resolved, that the Ancram Supervisor is authorized to enter into an agreement with the Columbia Greene Humane Society, on substantially the same terms and conditions as are contained in the 2018 Contract, to provide care and shelter in 2019 for dogs from Ancram brought to the Society by the Town of Ancram Animal Control Officer.